

The State of Employee (Dis)Engagement



\$225.8bn

companies annual costs on Workplace illness + injury + absenteeism



of the global workforce is disengaged



\$1,600

lost per employee per year

It's no surprise that

43%

61%

millennials

Gen-Z

plan to leave their jobs within the next two years

Why are so many employees disengaged?

It comes down to a lack of wellness culture and employee experience.



95% of employee candidates believe culture is more important than compensation

The ROI of engaged employees



An engaged employees base generates:

31% higher

productivity

37%

higher sales 3X higher

creativity

Companies that invest in the employee experience:

4X

as profitable

average revenue



Engaged employees also have less issues at work

70%

56%

6% 25%

fewer accidents

fewer sick less absenteeism

In short: companies with engaged employees outperform their competition by 200%

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