

Recruiting (and retaining) millennials

Millennials make up the largest and fastest-growing segment of the workforce

While 86% of millennials are happy at work, nearly half are looking for a new job or are open to new opportunities

86%

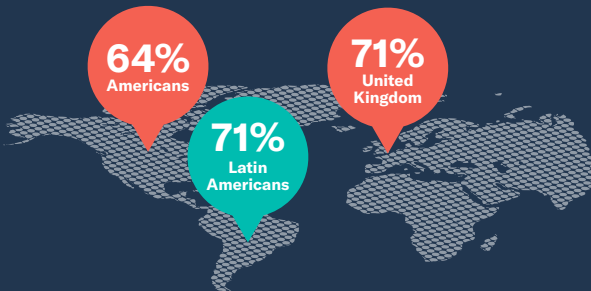


58%

58% of millennials value quality of work life over financial incentives

Millennials worldwide want more from their jobs:

plan to leave their current companies in 2020.



What makes millennials stay?



The global voluntary turnover rate was 9.6% in 2016.



Over 76% of voluntary turnover is preventable.

Half of disengaged millennials want to change jobs.



Only 17% of engaged millennials actually leave.

What keeps them engaged?

43% of millennials credit their companies' wellness programmes as a reason for staying at their jobs.

The best wellness programmes:



Work for all employees - of all ages, fitness levels, and interests



Encourage and reward all kinds of activity



Support social, mental, physical, and financial well-being

Happy, healthy employees are what make up the happy, healthy workplace cultures that millennials want.

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